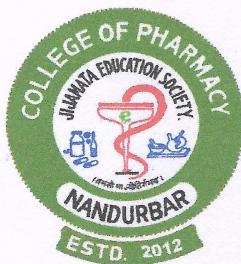


**Jijamata Education Society's College of  
Pharmacy, Nandurbar. MS 425412**

**Affiliated to  
Kavayitri Bahinabai Chaudhari North Maharashtra  
University, Jalgaon**

**POLICY FOR DISABLED (DIVYANGJAN)**



## POLICY FOR DISABLED (DIVYANGJAN)

### 1. POLICY FOR PERSONS WITH DISABILITIES

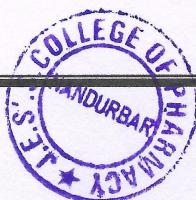
Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Jijamata Education Society's College of Pharmacy, Nandurbar, is against all kinds of discrimination on any grounds including disability. Jijamata Education Society's College of Pharmacy, Nandurbar, intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students and employees are not distraught or treated unfavorably. The institute aims to design its programs, administrations, and activities accessible to an students. All the authorities of the institute are striving in order to extend a helping hand towards the differently abled so as to make sure about the Benefits of grounds programs, administrations, and activities. These guidelines apply to all the Institute Faculty and staff.

### 2. OBJECTIVES OF THE POLICY

- To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Disable Students and Staff from all spheres of work and education.
- To provide accessible and inclusive education at the institute.
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
- To provide necessary budget allocation to achieve above objectives.
- To create suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of the institute.
- To ensure implementation of all legislations with respect to persons with disabilities.
- The terms used in the policy have meaning mentioned in chapter I of the rights of the persons with disability Act 2016.

### 3. DISABILITY

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries



A handwritten signature in blue ink, appearing to read "R. S. Kulkarni".

**PRINCIPAL**

Jijamata Education Society's  
College of Pharmacy  
Waghoda Road, Nandurbar

(ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

#### **4. QUALIFIED PERSON WITH DISABILITY**

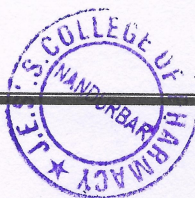
The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given institute program or activity.

With regard to enrolment, a certified individual with a disability must fulfill the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program.

With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job. However relaxation shall be allowed as per the Government rules.

#### **5. ENABLING UNITS FOR PERSONS WITH DISABILITIES:**

Jijamata Education Society's College of Pharmacy has established resource centre for comprehensive education for people with disabilities in the campus. This centre will be enabling Unit for persons with disabilities. The enabling units will be integrated by a coordinator who will be nominated by the Principal. A counsellor-cum-placement officer shall be appointed for the unit amongst the faculty members of the university. Considering the various functions and activities of the unit, required supporting staff shall be provided by institute. The unit shall work in the coordination with expert committee for persons with disabilities, for implementation of university policy for persons with disabilities. The major functions of the resource centre or Enabling Unit will be as follows: Providing counseling for the students with disabilities on the types of courses they can study at the higher education. Ensuring the admission of the students with disabilities as possible through the open quota. Collection of orders dealing with fee concessions, examination procedures, reservation policies, etc., referring to persons with disabilities as per the government policies from time to time. Assessing the educational needs of persons with disabilities enrolled in the higher education. Conducting awareness programs for teachers about the approaches to teaching, evaluation procedures, etc, which they should adapt in the case of students with disability. Providing support to the students with disability and assist them in getting appropriate employment after their studies.



A handwritten signature in blue ink, appearing to be "R. S. ...".

**PRINCIPAL**

Jijamata Education Society's  
College of Pharmacy  
Waghoda Road, Nandurbar

## 6. ACCESSIBILITY POLICY:

Providing access means making all the University services, activities and the benefits thereof, fully available to qualified people with disabilities. The institute should provide various provisions in creating a disabled friendly campus. The institute administration and faculty members should ensure appropriate/reasonable accommodations for each person with a disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently abled.

The following principles of accessibility will be strictly observed:

- All UG programs and activities must be accessible.
- To provide accessible textbooks and study material to all students with disabilities.
- To ensure the awareness programmes for all the teachers and non teaching staff regarding the issues of accessibility.
- Admission policy of the Institute offers 5% reservation for persons with disabilities in B. Pharmacy courses. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

## 7. ACCESSIBILITY AND ACCESS AUDIT FOR PERSONS WITH DISABILITIES

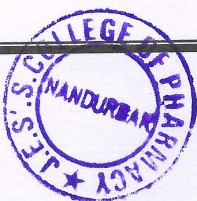
Facilities available for Employee and students


- Ramps and Toilets
- Lift Facilities
- Wheel chair
- Facilities are provided time to time as per government rules.
- Staff are trained to assist persons with disabilities, including persons with learning disabilities
- The institution has disabled friendly, barrier free environment.

## 8. SCRIBES FOR EXAMINATION:

The institution shall provide or allow scribes for those students who are need while writing exams. Controller of Examinations shall allow the student on the recommendation of Principal to grant extra time to disabled candidates for answering papers at university examination.

Extra time up to 20mins per hour can be given to complete the paper.



  
PRINCIPAL


Jijamata Education Society's  
College of Pharmacy  
Waghoda Road, Nandurbar

In the case of students who are eligible for availing the services of scribes, the Principal shall authorize to appoint scribes according to the following conditions.

1. The scribe shall not be an employee of the college/centre, where the examination is conducted.
2. The scribe shall not be a relative of the student who is appearing for the examination.
3. The educational qualifications of the scribe shall be less than those of the student. A proforma with declaration in the format given institute shall be obtained from the scribe. The proforma signed by the scribe shall be forwarded to the institute.
4. The Government of India has notified guidelines for evaluation of disabilities and procedures to be adopted at Higher Educational Institutions. The institution as per the guidelines of the government, that of the affiliating university will ensure that the persons with disabilities are encouraged.

Dr. Pravin V. Gomase  
IQAC Coordinator



  
Dr. Ravindra R. Patil

**Principal**  
**PRINCIPAL**  
Jijamata Education Society's  
College of Pharmacy  
Waghoda Road, Nandurbar

**PRINCIPAL**  
Jijamata Education Society's  
College of Pharmacy  
Waghoda Road, Nandurbar

**SCRIBE ACCEPTANCE LETTER**

I hereby express my willingness to be the reading/writing scribe for as the candidate is..... Blind/ physically disabled/ any other. I have passed the matriculation.

**Examination and the certificates are enclosed herewith.**

**Signature of the Scribe**

**Signature of the Candidate**



A handwritten signature in blue ink, appearing to be "R. S. S.", written over a horizontal line.

**Signature of the Principal**

**PRINCIPAL**

Jijamata Education Society's  
College of Pharmacy  
Waghoda Road, Nandurbar